

CITY OF SPARKS, NEVADA
and the
ASSOCIATION OF SPARKS FIRE
DEPARTMENT CLASSIFIED CHIEF OFFICERS

September 10, 2018

This Memorandum of Understanding is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Association of Sparks Fire Department Classified Chief Officers ("Officers").

WHEREAS, the City and Officers entered into a multi-year collective bargaining agreement for the period beginning July 1, 2017 through June 30, 2020, which Agreement was approved by the Sparks City Council on September 25, 2017 (the "Agreement");

WHEREAS, Battalion Chiefs are members of the Association of Sparks Fire Department Classified Chief Officers; and

WHEREAS, the City and Battalion Chiefs have agreed to change the effective date for the range adjustments for only Battalion Chiefs for the years of 2019 and 2020 as set forth in Section 2: Pay, Article A: Pay Rates, Section 2;

NOW THEREFORE, it the parties agree that Section 2: Pay, Article A: Pay Rates, Section 2 is hereby amended as follows:

2. Range Adjustment. For Battalion Chiefs only. A range adjustment increasing the minimum and maximum of the range will be applied on the following schedule.

Effective Date	Percentage
01/08/2018	1.2% of January 9, 2017, base pay
01/07/2019	1.7% of January 9, 2017, base pay
01/06/2020	2.0% of January 9, 2017, base pay
10/01/2018	3.7% of January 9, 2017, base pay

This Memorandum of Understanding shall take effect upon approval by the parties and be valid through and including June 30, 2020.

IN WITNESS WHEREOF, the City of Sparks and Association of Sparks Fire Department Classified Chief Officers have caused these present to be duly executed by their representatives this ____ day of _____, 2018.

ASSOCIATION OF SPARKS FIRE DEPARTMENT
CLASSIFIED CHIEF OFFICERS

CITY OF SPARKS



Jim Reid, Chief Negotiator

Geno Martini, Mayor

Attest:

Approved as to Form:

Teresa Gardner, City Clerk

Chester Adams, City Attorney